



Nicholas C. Gladding (Of Counsel)

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Areas of Practice

- ENVIRONMENTAL
 - Litigation
 - Regulatory

Education

- J.D., Vanderbilt University Law School, 1970
- B.A., Yale University, 1967

Bar Admissions

- Florida
- Missouri
- Connecticut

Court Admissions

- U.S. Supreme Court
- U.S. District Court, Middle District of Florida

Memberships

- American Bar Association (ABA) Section of Environment, Energy and Resources
- The Florida Bar: Environmental and Land Use Law Section
- Sarasota County Bar Association

Mr. Gladding focuses on environmental counseling, permitting, enforcement defense and litigation. With more than 20 years of experience in 30-plus states and most EPA regions, he has been involved in major civil cases, high-profile criminal investigations, and complex regulatory and dispute resolution proceedings. Mr. Gladding also has been significantly involved in state legislative lobbying in ten states. He has represented numerous Fortune 500 companies, as well as smaller businesses and business owners in diverse environmental proceedings.

Mr. Gladding is AV® rated by Martindale-Hubbell.

For the past several years, Mr. Gladding has been representing retailers and property landowners and developers, both nationally and in Florida, with environmental permitting and compliance counseling and with environmental due diligence. He has also been representing companies with "green" issues.

While in law school, he was Brief Editor of the Moot Court Executive Board, Note Editor of The Vanderbilt Journal of Transnational Law and recipient of the U.S. Law Week Award. After law school, he served four years in the United States Navy Judge Advocate General's Corps, and for two years he was an instructor of military law and procedure at the U.S. Naval Justice School.

Speaking Engagements

- Administration And Enforcement Of Wetlands And Endangered Species Regulations In Florida
- CLE International 14th Annual Conference Florida Wetlands
- Success Strategies For A New Economy

Nicholas C. Gladding (continued)

- Greater Sarasota Chamber of Commerce, Member of the Board of Directors
- The Florida House Foundation of Sarasota, Inc., Chair and member of the Board of Directors
- Greater Sarasota Chamber of Commerce, Chair, Government Issues Council; Green Business Leadership Committee, founding member and Chair
- Sarasota County Openly Plans for Excellence (SCOPE), founding member, member of Board of Directors, and Chair Elect
- Sarasota Bay Estuary Program Citizen Advisory Committee, Chair Elect